

National Public Health Leadership Institute

Years 1-15 Evaluation Overview

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Evaluation Purposes

- Documenting Results
- Guiding Future Public Health Leadership Development

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Evaluation Question 1

- How did PHLI influence scholars' career development?

Evaluation Question 2

- What influence did PHLI have on the graduates' leadership understanding, skills, and practices?

Evaluation Question 3

- What organizational changes did PHLI influence?

Evaluation Question 4

- What public health systems changes did PHLI influence – networks, collaborations, partnerships, infrastructure beyond the organizational level?

Use Existing Data

- Market research
- Process evaluation and distance learning research
- Results from previous PHLI reports and articles
- Learning project final reports
- Follow-up surveys
- Interviews

Collect New Data

- On-line survey of all graduates
- Interviews - sample of graduates (N = 17)
- Interviews - sample of national public health leaders (N = 18)
- Group work at this retreat

Participation

- Found “current” (non-bouncing) emails for 646 of the 805 graduates on record
- 61% of those with “current” email addresses responded (N = 393)

Planned Products

- Brief Reports and Posters
- Final Report
- Conference Presentations
- Other Presentations to Key Stakeholder Audiences and Groups
- Journal Articles

Evaluation Question 1

- How did PHLI influence scholars' career development?

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Major areas of work since PHLI?

(Check any three from long list)

Governmental PH leadership	54%
Community PH development	36%
BT & Preparedness	24%
Workforce & Leadership dev	24%
Policy development, advocacy	14%
Non-profit leadership	12%
Academic leadership	11%
Health care, chronic disease, infectious disease, envir. health	6-8%

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Did PHLI help you attain the leadership positions that you later took?

Percent Indicating "Yes"

Paid leadership positions	19%
Leadership roles not directly required by your formal job, such as task forces, boards, professional associations, advocacy?	54%

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If yes, how did PHLI influence your taking this job or role? (check all that apply)

	Paid Jobs	Volunteer Roles
Increased skills that I needed	75%	60%
Increased my confidence	75%	74%
Increased my interest	50%	66%
It impressed the employer	37%	10%
Through networks I developed	28%	36%

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Evaluation Question 2

- What influence did PHLI have on the graduates' leadership understanding, skills, and practices?

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How much did PHLI influence your...

Self-awareness as a leader	4.21
Interest in deepening inv.– local/agency	4.11
I am important & have a valuable role	4.09
Understanding principles of leadership	4.08
Confidence to take on leadership resp.	4.02
Openness to ideas of others	3.97
Collaborative leadership skills	3.95

Scale: 1 = Not at all, 5 = To a great extent

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Evaluation Questions 3 & 4

- What organizational and systems changes did PHLI influence?

Questions Asked

- Question: Can you think of an “organizational change” that PHLI graduates influenced directly or indirectly?
- Also asked that for “program,” “systems,” and “policy” changes.

Specific Results of PHLI

Program Change	61%
Organizational Change	66%
Systems Change	68%
Policy Change	40%

Describe ONE of those in some detail and explain how PHLI contributed”...

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