



Carol L. Woltring

Executive Director, Center for Health
Leadership & Practice, Public Health Institute
Email: cwoltring@cfhl.org
Phone: (510) 285-5586

Carol began her career in the health care field and held many senior management positions in local and state health departments and in state-wide professional organizations. She began her current work and passion – leadership development and organizational development – in 1991 when she helped to design and became the Director of the National Public Health Leadership Institute funded by the Centers for Disease Control. The Institute was targeted to top level leaders in the public health sector around the country. She led the Institute from 1991-2000 and during those years she designed and directed a State Health Directors National Mentoring Program, a leadership development program for USAID, one for Pan American Health Organization, and initiated international leadership development work in the Population Leadership Program and the International Family Planning Leadership Program.

Since 2001 her work has turned to intra-organizational leadership development and succession planning. This work has been targeted primarily to organizations in the public health sector to help them develop their “leadership bench.” Major projects have been conducted and are ongoing in Los Angeles County and Alameda County. Her intra-organizational work has also evolved into organizational development projects including chartering and facilitating the development of an Executive Team in Los Angeles Dept of Public Health, strategic planning work for major Divisions and Programs within Agencies, and organizational redesign work.

She has recently been named the Organizational Development/Leadership Development Consultant for California’s new Department of Public Health which will be in place July 1, 2007.

Carol has published a book on women’s leadership entitled “Journey to Leadership: Profiles of Women Leaders in Public Health” and numerous articles on leadership program evaluation and various leadership topics. She has developed concise Guides for Proteges and Mentors that are available in English and Spanish and can be downloaded free of charge from her Center’s website www.cfhl.org.

Carol holds a Masters Degree in Public Health from UC Berkeley, and will have an OD Practitioners Program Certificate in June, 2007. She lives and works in Oakland, California and is married with two sons and a daughter-in-law with her first grandchild due August, 2007! She also lives with a 17 year old miniature daschund and a sailboat. She balances her life with singing with friends in bands, walking the dog, getting plants to grow and thrive, and sailing the seas with her husband and friends.